



## Kendrion N.V. CSR Report 2014 / Index & Glossary

Subject	Explanation	Page(s) CSR Report
	The policy introduced by Kendrion to prevent bribery and	
Anti-Bribery & Corruption policy	corruption	44
	The independent limited assurance report on selected Key	
Assurance Report	Performance Indicators, issued by Deloitte Accountants	50
Awards	The awards given to Kendrion for its performance	32,38
	The activities of Kendrion to do good and ethical business	40.44
Business ethics programme	and to avoid any type of bribery and corruption The description of Kendrion's approach to circular economy	43,44
Circular economy	initiatives	28,29
	The code of conduct developed by Kendrion for its	20,20
	employees, reflecting the UN Global and other relevant	
Code of Conduct	business principles	43
	An overview of Kendrion's efforts to strenghten the local	
Community investment	communities where Kendrion is active	45,46
	A description of the policy of Kendrion regarding the use of	
Conflict minerals	conflict minerals from Congo and adjacent regions	26
	The corporate project in India to grant scholarships to poor	
Corporate community investment project	technical students	47
	The internal CSR Award awarded by the top management to	
CSR Award	the best performing entity within Kendrion	49
	An overview of the members and activities of the internal	
CSR Board	CSR Board, installed by the Executive Board	14,15
	A description of the mission of Kendrion for CSR and	
CSR mission	sustainability	10
	A description of the CSR and sustainability strategy	
CSR strategy	Kendrion has defined	10-13
	A description of Kendrion's policy and actions to prevent any	
Diversity and discrimination	form of discrimination	38,39
Energy and Co <sub>2</sub> reduction	The overview of all targets and efforts of Kendrion to reduce	00.05
	the energy consumption and CO <sub>2</sub> emissions	32-35
	An overview of actual use of power, fuel oil and natural gas	
Energy consumption	in the main European plants of Kendrion	33
Fair labour standards	An overview of the social policies and activities of Kendrion	36-39
Greensigned	The internal label for Kendrion products that meet stringent environmental and sustainability criteria	10 00 00
	The activities of Kendrion to increase safety and decrease	19,22,23
Health and safety	abseenteism and accidents of its employees	40-42
	The investments in energy efficient systems done by	
Investments	Kendrion in its largest European plants	33
ISO certification	The overview of all ISO certifications of Kendrion plants	29,30
Key issues	The 6 CSR key issues defined by Kendrion	12
	The analysis carried out by Kendrion and stakeholders to	
Materiality analysis	select the key issues	11,12
Objectives	The objectives of the work of the internal CSR Board of Kendrion	1.4
Objectives	A description of the approach of Kendrion regarding the use	14
Rare earth metals	of permanent magnets in its products	26,27
	The discussions Kendrion organises with various	20,27
	stakeholders with the aim to receive feedback on the CSR	
Stakeholders dialogue	efforts of Kendrion	16,17
	The audits that Kendrion performs at its main suppliers to	10,17
	check their compliance with the Kendrion Supplier Code of	
Supplier audtis	Conduct	25,26

	The code of conduct reflecting the UN Global Compact	
Supplier Code of Conduct	principles, which Kendrion requests its suppliers to sign	25
	An overview of the CSR and sustainability activities of	
Supply chain (management)	Kendrion in its value chain	24-27
	The worldwide megatrends in the are of sustainability which	
	formed the basis for the CSR strategy and key issues of	
Sustainability megatrends	Kendrion	10,11,18,21
	Kendrion's products that help customers to increase safety	
Sustainable products	or to reduce emissions and fuel consumption	18-23
	The 3-year CSR programme (2015-2017) for the Kendrion	
Taking Responsibility programme	Group	13
Tax policy	Description of the fair tax policy of Kendrion	46,47
	The global network initiative in support of ten principles	
	encompassing human rights, labour standards, environment	
UN Global Compact	and sound business practices	10
	A description of the policy and activities of Kendrion	
Waste & recycling	regarding waste and recycling	29