## <u>Custom Content Index - 'in accordance' Core</u>

This Content Index provides an overview of the G4 Standard Disclosures based on the selections made.

GRI's Standard Disclosures are comprised of one or more disclosure requirements. Following the link on a specific disclosure label in this Index will take you to the next sheet, 'Overview - Standard Disclosures', where the requirements are listed from "a" to "z" under the column "Disclosure Requirements". In order to report 'in accordance', an organization must answer each of the disclosure requirements for all the required Standard Disclosures.

In exceptional cases, if it is not possible to disclose certain required information, reasons for omission may apply for those Standard Disclosures marked with (\*) in tables 3 and 4 on page 12 of <u>Guidelines – Reporting Principles and Standard Disclosures</u>. Consult the "Reasons for omission" on page 13 of the <u>Guidelines – Reporting Principles and Standard Disclosures</u>. There are also macros embedded in this sheet to assist you in disclosing accepted reasons for omission; click on the cell in the Reason(s) for Omission(s) column that you want to provide such a reason for and a selection form will open.

Sundard Network or Kull Networ			
Indicate   Information related to Saindard Disclosuers required by the "in accordance" options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to whee he indicated in the Sandard Disclosuers has been centerally assured.  If yes, include the page reference for the Date Assurance Statement in the report.  STRATECY AND ANIALYS  STRATECY AND ANIALYS  STRATECY AND ANIALYS  ORGANIZATION BY PROFILE  \$\frac{\text{GS_3}}{2}\$    Assurance Statement and the report.	GENERAL ST	ANDARD DISCLOSURES	
Assurance Statement in the report.   Assurance Statement in the report.	Standard	Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the	Indicate if the Standard Disclosure has been
Section   Sect			If yes, include the page reference for the Externa Assurance Statement in the report.
ORCANIZATIONAL PROFILE           64-3         Kendrion N.V.           64-4         p. 2-3 Annual Report 2014 (AR)           64-5         zeist, the Netherlands, Utrechseweg 33, 3704 HA           64-6         p. 3. 15-215 GR. Most relevant countries for sustainability: Germany, Austria, Czech Republic, Romania, China, USA           64-7         p. 11 AR           64-8         p. 2.3-9, 32.45-648, 55-65, 152-155 AR           64-9         p. 3.6, 34 AR           64-10         p. 3.6, 34 AR           64-11         p. 37 CSR           64-12         p. 24, 30 CSR,           64-12         p. 24, 30 CSR,           64-13         p. 6-7, 11, 21, 74-78 AR           64-14         p. 35-64, 146-149 AR           64-15         inne           IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES           64-16         inne           10ENTIFIED MATERIAL ASPECTS AND BOUNDARIES           64-17         15-215 SAR           64-20         p. 51, 33 CSR           64-21         p. 12, 16-17 CSR           64-22         p. 51, SSR           64-23         p. 51, SSR           64-24         p. 12, 16-17 CSR           64-25         p. 12, 16-17 CSR           64-25         p. 12, 16-17 C	STRATEGY A	ND ANALYSIS	
G43			
G4-5   Zeist, the Netherlands, Utrechtseweg 33, 3704 HA     G4-6   D, 3, 152-156 AR, Most relevant countries for sustainability: Germany, Austria, Czech Republic, Romania, China, USA     G4-7   D, 11 AR     G4-8   D, 2-3, 9, 2, 2, 64-84, 55-65, 152-155 AR     G4-9   D, 3, 5, 24 AR     G4-10   D, 34 AR, 39 CSR     G4-11   D, 37 CSR     G4-12   D, 24, 30 CSR,     G4-13   D, 67, 11, 21, 74-78 AR     G4-14   D, 35-44, 146-149 AR     G4-15   Eisc. 279 AR, UN Global Compact: p. 10 CSR, ISO certifications: 29-30 CSR     G4-16   In one     DENTIFIED MATERIAL ASPECTS AND BOUNDARIES     G4-17   152-153 AR     G4-18   D, 10-13 CSR     G4-19   D, 12 CSR     G4-19   D, 12 CSR     G4-19   D, 12 CSR     G4-19   D, 12 CSR     G4-20   D, 51, 33 CSR     G4-21   D, 12, 16-17 CSR     G4-22   D, 12, 16-17 CSR     G4-23   D, 12, 16-17 CSR     G4-24   D, 12, 16-17 CSR     G4-25   FISC. Frequency: management: 3 times per year; employees: at least 3 times via staff magazin and other media, suppliers and customers: individual meetings and via other written material;	ORGANIZAT	ONAL PROFILE	
64-5         Zeist, the Netherlands, Utrochtseweg 33, 3704 HA           64-6         p. 3, 152-156 AR. Most relevant countries for sustainability: Germany, Austria, Czech Republic, Romania, China, USA           64-7         p. 11 AR           64-8         p. 2-3, 9, 22, 46-48, 55-65, 152-155 AR           64-9         p. 36, 63 AR           64-10         p. 34 AR, 39 CSR           64-11         p. 37 CSR           64-12         p. 24, 30 CSR           64-13         p. 6-7, 11, 21, 74-78 AR           64-14         p. 35-44, 146-149 AR           64-15         IFRS: p. 79 AR, UN Global Compact: p. 10 CSR, ISO certifications: 29-30 CSR           64-16         none           10ENTIFIED MATERIAL ASPECTS AND BOUNDARIES           64-17         152-153 AR           64-18         p. 10-13 CSR           64-20         p. 51, 33 CSR           64-21         p. 12, 15-17 CSR           64-22         p. 51 CSR           64-23         p. 45, 33 CSR           57KEHOLDER ENGAGEMENT           64-24         p. 12, 16-17 CSR           64-25         p. 12, 16-17 CSR </td <td><u>G4-3</u></td> <td>Kendrion N.V.</td> <td></td>	<u>G4-3</u>	Kendrion N.V.	
64-6         p. 3, 152-156 RR. Most relevant countries for sustainability: Germany, Austria, Czech Republic, Romania, China, USA           64-7         p. 11 AR           64-8         p. 2-3, 9, 22, 46-48, 55-65, 152-155 AR           64-9         p. 3, 6, 34 AR           64-10         p. 34 AR, 39 CSR           64-11         p. 37 CSR           64-12         p. 24, 30 CSR,           64-13         p. 67, 11, 21, 74-78 AR           64-14         p. 35-44, 146-149 AR           64-15         p. 88, p. 79 AR, Us Global Compact: p. 10 CSR, ISO certifications: 29-30 CSR           64-16         none           10eXTHFIED MATERIAL ASPECTS AND BOUNDARIES           64-17         152-153 AR           64-18         p. 10-13 CSR           64-19         p. 10-13 CSR           64-20         p. 51, 33 CSR           64-21         p. 12, 16-17 CSR           64-22         p. 51, SSR           64-23         p. 45, 33 CSR           54-24         p. 12, 16-17 CSR           64-25         p. 12, 16-17 CSR, frequency: management: 3 times per year; employees: at least 3 times via staff magazin and other media, suppliers and customers: individual meetings and via other written material;	<u>G4-4</u>	p. 2-3 Annual Report 2014 (AR)	
1.1 AR			
64-9   p. 2-3, 9, 22, 46-48, 55-65, 152-155 AR     64-9   p. 3, 6, 34 AR     64-10   p. 34 AR, 39 CSR     64-11   p. 37 CSR     64-12   p. 24, 30 CSR,     64-13   p. 37 CSR     64-14   p. 37 CSR     64-15   p. 35-44, 146-149 AR     64-15   First, p. 79 AR, UN Global Compact: p. 10 CSR, ISO certifications: 29-30 CSR     64-16   none     10ENTIFIED MATERIAL ASPECTS AND BOUNDARIES     64-17   152-153 AR     64-18   p. 10-13 CSR     64-19   p. 12 CSR     64-20   p. 12, 16-17 CSR     64-21   p. 12, 16-17 CSR     64-22   p. 15, 33 CSR     75KKHOLDER ENGAGEMENT     64-25   p. 12, 16-17 CSR     64-25   p. 12, 16-17 CSR     64-26   p. 12, 16-17 CSR     64-27   p. 12, 16-17 CSR     64-28   p. 12, 16-17 CSR     64-29   p. 12, 16-17 CSR     64-20   p. 12, 16-17 CSR     64-20   p. 12, 16-17 CSR     64-20   p. 12, 16-17 CSR     64-25   p. 12, 16-17 CSR     64-26   p. 12, 16-17 CSR     64-27   p. 12, 16-17 CSR     64-28   p. 12, 16-17 CSR     64-29   p. 12, 16-17 CSR     64-25   p. 12, 16-17 CSR     64-26   p. 12, 16-17 CSR	<u>G4-6</u>	p. 3, 152-156 AR. Most relevant countries for sustainability: Germany, Austria, Czech Republic, Romania, China, USA	
64-9   p. 3, 6, 34 AR			
G4-10   p. 34 AR, 39 CSR   G4-11   p. 37 CSR   G4-12   p. 24, 30 CSR,   G4-13   p. 67, 11, 21, 74-78 AR   G4-14   p. 24, 30 CSR,   G4-14   p. 35-44, 146-149 AR   G4-14   p. 35-44, 146-149 AR   G4-15   ERS: p. 79 AR, 146-149 AR   G4-15   ERS: p. 79 AR, 146 L99 AR   G4-16   ERS: p. 79 AR, 146 L99 AR   G4-16   ERS: p. 79 AR, 146 L99 AR   G4-16   ERS: p. 79 AR, 146 L99 AR   G4-17   ERS: p. 79 AR, 146 L99 AR   G4-18   ERS: p. 79 AR, 146 L99 AR   G4-19   P. 12 CSR   G4-19   P. 12 CSR   G4-19   P. 12 CSR   G4-20   P. 13, 33 CSR   G4-21   P. 12, 16-17 CSR   G4-22   P. 15, 15 CSR   G4-22   P. 15, 15 CSR   G4-23   P. 45, 33 CSR   ERS: p. 16-17 CSR   G4-24   P. 15, 16-17 CSR   G4-25   P. 12, 16-17 CSR   ERS: p. 16-17 CSR   ER			
64-11       p. 24, 30 CSR         64-12       p. 24, 30 CSR,         64-13       p. 6-7, 11, 21, 74-78 AR         64-14       p. 35-44, 146-149 AR         64-15       IFRS: p. 79 AR, UN Global Compact: p. 10 CSR, ISO certifications: 29-30 CSR         64-16       none         IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES         64-17       152-153 AR         64-18       p. 10-13 CSR         64-19       p. 12 CSR         64-20       p. 51, 33 CSR         64-21       p. 12, 16-17 CSR         64-22       p. 45, 33 CSR         5TAKEHOLDER ENGAGEMENT         64-24       p. 12, 16-17 CSR         64-25       p. 12, 16-17 CSR, frequency: management: 3 times per year; employees: at least 3 times via staff magazin and other media, suppliers and customers: individual meetings and via other written material;			
G4-12 p. 24, 30 CSR, G4-13 p. 6-7, 11, 21, 74-78 AR G4-14 p. 35-44, 146-149 AR G4-15 IFRS: p.79 AR, UN Global Compact: p. 10 CSR, ISO certifications: 29-30 CSR G4-16 none IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES G4-17 152-153 AR G4-18 p. 10-13 CSR G4-19 p. 12 CSR G4-10 p. 12, CSR G4-10 p. 12, 16-17 CSR G4-11 p. 12, 16-17 CSR G4-12 p. 12, 16-17 CSR G4-13 p. 14-5, 33 CSR G4-14 p. 12, 16-17 CSR G4-15 p. 12, 16-17 CSR G4-16 p. 12, 16-17 CSR G4-17 p. 12, 16-17 CSR G4-18 p. 12, 16-17 CSR G4-19 p. 12, 16-17 CSR frequency: management: 3 times per year; employees: at least 3 times via staff magazin and other media, suppliers and customers: individual meetings and via other written material;			
G4-13   p.6-7, 11, 21, 74-78 AR   G4-14   p. 35-44, 146-149 AR   G4-15   IFRS: p. 79 AR, UN Global Compact: p. 10 CSR, ISO certifications: 29-30 CSR   G4-16   none			
Sacratic   Firsts			
G4-15   IFRS: p.79 AR, UN Global Compact: p. 10 CSR, ISO certifications: 29-30 CSR			
DENTIFIED MATERIAL ASPECTS AND BOUNDARIES     G4-17			
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES  G4-17			
G4-18p.10-13 CSRG4-19p.12 CSRG4-20p. 51, 33 CSRG4-21p.12, 16-17 CSRG4-22p.51 CSRG4-23p.4-5, 33 CSRSTAKEHOLDER ENGAGEMENTG4-24p.12, 16-17 CSRG4-25p. 12, 16-17 CSRG4-26p. 12, 16-17 CSR; frequency: management: 3 times per year; employees: at least 3 times via staff magazin and other media, suppliers and customers: individual meetings and via other written material;	IDENTIFIED		
G4-19   p.12 CSR	<u>G4-17</u>	152-153 AR	
G4-20 p. 51, 33 CSR G4-21 p.12, 16-17 CSR G4-22 p.51 CSR G4-23 p.4-5, 33 CSR  STAKEHOLDER ENGAGEMENT G4-24 p.12, 16-17 CSR G4-25 p. 12, 16-17 CSR G4-25 p. 12, 16-17 CSR G4-26 p.12, 16-17 CSR; frequency: management: 3 times per year; employees: at least 3 times via staff magazin and other media, suppliers and customers: individual meetings and via other written material;			
G4-21   p.12, 16-17 CSR			
G4-22 p.4-5, 33 CSR  STAKEHOLDER ENGAGEMENT  G4-24 p.12, 16-17 CSR  G4-25 p. 12, 16-17 CSR  G4-26 p.12, 16-17 CSR; frequency: management: 3 times per year; employees: at least 3 times via staff magazin and other media, suppliers and customers: individual meetings and via other written material;			
G4-23 p.4-5, 33 CSR  STAKEHOLDER ENGAGEMENT  G4-24 p.12, 16-17 CSR  G4-25 p. 12, 16-17 CSR  G4-26 p.12, 16-17 CSR; frequency: management: 3 times per year; employees: at least 3 times via staff magazin and other media, suppliers and customers: individual meetings and via other written material;		p.12, 16-17 CSR	
STAKEHOLDER ENGAGEMENT  G4-24 p.12, 16-17 CSR  G4-25 p. 12, 16-17 CSR  G4-26 p.12, 16-17 CSR; frequency: management: 3 times per year; employees: at least 3 times via staff magazin and other media, suppliers and customers: individual meetings and via other written material;			
G4-24   p.12, 16-17 CSR     G4-25   p. 12, 16-17 CSR     G4-26   p.12, 16-17 CSR; frequency: management: 3 times per year; employees: at least 3 times via staff magazin and other media, suppliers and customers: individual meetings and via other written material;			
p. 12, 16-17 CSR  G4-25  p. 12, 16-17 CSR  p. 12, 16-17 CSR; frequency: management: 3 times per year; employees: at least 3 times via staff magazin and other media, suppliers and customers: individual meetings and via other written material;	STAKEHOLD	ER ENGAGEMENT	
g4-26 p.12, 16-17 CSR; frequency: management: 3 times per year; employees: at least 3 times via staff magazin and other media, suppliers and customers: individual meetings and via other written material;		p.12, 16-17 CSR	
p. 12, 16-17 CSR; no concerns. Key topic from investors side is request to communicate more about sustainable products. No other key topic. In general, stakeholders understood and agreed to selection of key			
	<u>G4-27</u>	p. 12, 16-17 CSR; no concerns. Key topic from investors side is request to communicate more about sustainable products. No other key topic. In general, stakeholders understood and agreed to selection of key	

DEDORT DD	AFILE					
REPORT PRO						
<u>G4-28</u>	calendar year 2014					
<u>G4-29</u>	31 March 2014					
<u>G4-30</u>	annual					
<u>G4-31</u>	p. 52 CSR					
G4-32	p. 50 - 51 CSR					
G4-33	p. 50 CSR					
GOVERNAN						
	p.22, 15-18, 66-68 AR					
ETHICS AND						
<u>G4-56</u>	p. 43-44 CSR					
SPECIFIC STA	ANDARD DISCLOSURES					
DMA and	Page Number (or Link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	
Indicators	Information related to Standard Disclosures required by the 'in accordance'	In exceptional cases, if it is not possible	In exceptional cases, if it is not possible to disclose certain required information,		Indicate if the Standard Disclosure has been	
	options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference	identify the information that has been	provide the reason for omission.	to disclose certain required information, explain the reasons why the	externally assured.	
	to where the relevant information can be found.	omitted.		information has been omitted.	If yes, include the page reference for the External	
					Assurance Statement in the report.	
			CATEGORY: ECONOMIC			
MATERIAL A	SPECT: ECONOMIC PERFORMANCE					
	p. 6-10, 15-19, 22, 23-25, 35-53, 55-65, 73 and further Annual					
G4-DMA	Report (AR)					
G4-EC1	p. 6-7, 11-12, 21, 45-55 AR					
G4-EC2	p. 10-11, 18-19, 21 CSR Report (CSR)					
G4-EC3	p. 114-117 AR					
<u>G4-EC4</u>						
	SPECT: MARKET PRESENCE					
G4-DMA						
G4-EC5						
<u>G4-EC6</u>						
	SPECT: INDIRECT ECONOMIC IMPACTS					
G4-DMA						
<u>G4-EC7</u>						
G4-EC8						
	SPECT: PROCUREMENT PRACTICES					
G4-DMA						
G4-EC9			CATECODY, ENVIDONMENTAL			
MATERIAL	SPECT: MATERIALS		CATEGORY: ENVIRONMENTAL			
	p. 10-12, 24-27 CSR					
G4-DMA	p. 10-12, 24-27 CSN	no split in renewable and non-				
G4-EN1	p. 26-27 CSR	renewable	The information is currently unavailable			
G4-EN1 G4-EN2	p. 20 27 CSN	renewanie	The information is currently unavailable			
MATERIAL ASPECT: ENERGY						
	p. 10-12, 32-34 CSR					
G4-DIVIA G4-EN3	p. 32-34 CSR					
G4-EN4	p.52 55, 51 Colt					
G4-EN5						
G4-EN6	p.4, 33 CSR					
G4-EN7	pri) 55 con					
3 1 2.147						

MATERIAL A	SPECT: WATER				
G4-DMA					
<u>G4-EN8</u>					
<u>G4-EN9</u>					
G4-EN10					
MATERIAL A	SPECT: BIODIVERSITY				
G4-DMA					
G4-EN11					
<u>G4-EN12</u>					
<u>G4-EN13</u>					
G4-EN14					
	SPECT: EMISSIONS	'		<u> </u>	
	p.10-12, 32-34 CSR				
	p.4, 33,34,51 CSR				
	p.4, 33, 34, 51 CSR				
G4-EN17	p. 1, 55, 5 1, 52 5610				
G4-EN18					
G4-EN19					
G4-EN20					
G4-EN21					
	SPECT: EFFLUENTS AND WASTE	I			
G4-DMA					
<u>G4-DIVIA</u> <u>G4-EN22</u>					
<u>G4-EN22</u> <u>G4-EN23</u>					
G4-EN23 G4-EN24					
G4-EN25					
<u>G4-EN25</u> <u>G4-EN26</u>					
	SPECT: PRODUCTS AND SERVICES				
	FECT: PRODUCTS AND SERVICES	l		I .	
G4-DMA					
G4-EN27					
<u>G4-EN28</u>	CODECT. COMMUNICE				
	SPECT: COMPLIANCE				
	p. 29-30 (ISO), 32-34, 43 (code of conduct)				
	no fines, sanctions or cases				
	SPECT: TRANSPORT				
G4-DMA					
<u>G4-EN30</u>					
MATERIAL A	SPECT: OVERALL				
G4-DMA					
G4-EN31					
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT					
	p. 10-12, 24-27 CSR				
	p. 25 CSR				
	p. 5, 25-26 CSR				
	SPECT: ENVIRONMENTAL GRIEVANCE MECHANISMS				
G4-DMA	The state of the s				
G4-DIVIA G4-EN34					
<u>04-EN34</u>					

SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK						
MATERIAL ASPECT: EMPLOYMENT						
G4-LA2						
G4-LA2						
MATERIAL ASPECT: LABOR/MANAGEMENT RELATIONS						
MATERIAL ASPECT: LABOR/MANAGEMENT RELATIONS           G4-DMA						
G4-DMA						
G4-LA4     MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY						
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY           G4-DMA         p. 10-12, 40- 41 CSR           G4-LA5         (G4-LA5)           G4-LA6         p. 40, 41, 51 CSR           G4-LA7         (G4-LA7)           G4-LA8         (G4-LA8)           MATERIAL ASPECT: TRAINING AND EDUCATION           G4-DMA         (G4-DMA)						
G4-DMA   p. 10-12, 40- 41 CSR						
G4-LA5         p. 40, 41, 51 CSR         ————————————————————————————————————						
G4-LA6     p. 40, 41, 51 CSR       G4-LA7             G4-LA8             MATERIAL ASPECT: TRAINING AND EDUCATION       G4-DMA						
G4-LA7						
G4-LA8     MATERIAL ASPECT: TRAINING AND EDUCATION   G4-DMA						
MATERIAL ASPECT: TRAINING AND EDUCATION  G4-DMA						
G4-DMA						
<u>G4-LA9</u>						
G4-LA10						
<u>G4-LA11</u>						
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY						
G4-DMA p. 1-12, 38-39 CSR						
G4-LA12 p. 38-39 CSR						
MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN						
G4-DMA						
G4-LA13						
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES						
G4-DMA         p. 10-12, 24-26 CSR           G4-LA14         p. 25 CSR						
G4-LA15 p. 5, 24-26 CSR						
MATERIAL ASPECT: LABOR PRACTICES GRIEVANCE MECHANISMS						
G4-DMA						
G4-LA16						
SUB-CATEGORY: HUMAN RIGHTS						
MATERIAL ASPECT: INVESTMENT						
G4-DMA						
<u>G4-HR1</u>						
G4-HR2						
MATERIAL ASPECT: NON-DISCRIMINATION						
G4-DMA p. 38-39 CSR						
G4-HR3 o incidents  MATERIAL ASPECT, EREFDOM OF ASSOCIATION AND COLLECTIVE PARCAINING						
MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING						
G4-DMA p.37, 10 (UN Global Compact), 25 (Supplier Code of Conduct) CSR						
G4-HR4 no reports						
MATERIAL ASPECT: CHILD LABOR						
G4-DMA						
G4-HR5						
MATERIAL ASPECT: FORCED OR COMPULSORY LABOR						
G4-DMA						
<u>G4-HR6</u>						

MATERIAL A	SPECT: SECURITY PRACTICES				
G4-DMA					
G4-HR7					
	SPECT: INDIGENOUS RIGHTS				
G4-DMA					
G4-HR8					
MATERIAL A	SPECT: ASSESSMENT				
G4-DMA					
<u>G4-HR9</u>					
	SPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT				
G4-DMA					
G4-HR10					
G4-HR11	CDECT. HUMANN DICUTE CDIEVANCE NAFCUANICNAS				
	SPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS		l	l .	I .
G4-DMA G4-HR12					
<u>04-11K12</u>			SUB-CATEGORY: SOCIETY		
MATERIAL A	SPECT: LOCAL COMMUNITIES				
G4-DMA					
<u>G4-S01</u>					
G4-SO2					
MATERIAL A	SPECT: ANTI-CORRUPTION				
	p.43-44 CSR				
<u>G4-SO3</u>					
	250 employees received online compliance training				
	o confirmed incidents of corruption				
	SPECT: PUBLIC POLICY			l	1
<u>G4-DMA</u> <u>G4-S06</u>					
	SPECT: ANTI-COMPETITIVE BEHAVIOR				
	p. 43-44 CSR				
	no legal actions pending or completed				
	SPECT: COMPLIANCE				
	p. 43-44 CSR				
	no fines or sanctions				
MATERIAL A	SPECT: SUPPLIER ASSESSMENT FOR IMPACTS ON SOCIETY				
G4-DMA					
<u>G4-SO9</u>					
<u>G4-SO10</u>					
	SPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY				
G4-DMA					
<u>G4-S011</u>		CLID C	ATECODY, DRODUCT DECRONSIBILITY		
ΜΔΤΕRΙΔΙ Δ	SPECT: CUSTOMER HEALTH AND SAFETY		ATEGORY: PRODUCT RESPONSIBILITY		
G4-DMA	S. LON SOSTOMER HEALTH AND SALETT				
G4-DIVIA G4-PR1					
G4-PR2					
MATERIAL ASPECT: PRODUCT AND SERVICE LABELING					
G4-DMA					
G4-PR3					
G4-PR4					
<u>G4-PR5</u>					
	SPECT: MARKETING COMMUNICATIONS				
G4-DMA					
G4-PR6					
G4-PR7	SPECT: CUSTOMER PRIVACY				
	SI LOT COSTONIER PRIVACT				
G4-DMA G4-PR8					
	SPECT: COMPLIANCE				
G4-DMA					
G4-PR9					