



## Kendrion N.V. CSR Report 2013 / Index & Glossary

Subject	Explanation	Page(s) CSR Report
	An explanation of the work performed by the internal CSR	
Activities	Board of Kendrion in 2013	13
	A description of the CSR ambitions Kendrion has for the	
Ambition	future	12
Awards	The awards given to Kendrion for its performance	29
Business ethics programme	The activities of Kendrion to do good and ethical business	
	and to avoid any type of bribery and corruption	34-36
	The code of conduct developed by Kendrion for its	
	employees, reflecting the UN Global and other relevant	
Code of Conduct	business principles	34
Community investment	An overview of Kendrion's efforts to strenghten the local	
	communities where Kendrion is active	44,45
	A description of the policy of Kendrion regarding the use of	47
Conflict minerals	conflict minerals from Congo and adjacent regions	17
	The corporate project in India to grant scholarships to poor	
Corporate community investment project	technical students	44,45
	The internet OOD Amend on the life the terms of the	
CSR Award CSR Board	The internal CSR Award awarded by the top management to	10
	the best performing entity within Kendrion	46
	An overview of the members and activities of the internal	10
	CSR Board, installed by the Executive Board	13
	A description of the mission of Kendrion for CSR and	
CSR mission	sustainability	11
	A description of the CSR and sustainability strategy	
CSR strategy	Kendrion has defined	11,12
	A description of Kendrion's policy and actions to prevent any	
Diversity and discrimination	form of discrimination	30
	The overview of all targets and efforts of Kendrion to reduce	
Energy and Co <sub>2</sub> reduction	the energy consumption and CO <sub>2</sub> emissions	21-23
Energy consumption	An overview of actual use of power, fuel oil and natural gas	
	in the main European plants of Kendrion	21
Fair labour standards Greensigned	An overview of the social policies and activities of Kendrion	26-31
	The internal label for Kendrion products that meet stringent	
	environmental and sustainability criteria	24,25
	The activities of Kendrion to increase safety and decrease	
Health and safety	abseenteism and accidents of its employees	32,33
	The investments in energy efficient systems done by	
Investments	Kendrion in its largest European plants	22
ISO certification	The overview of all ISO certifications of Kendrion plants	20
Key issues	The 6 CSR key issues defined by Kendrion	12
KOBRA	A new spring-applied brake, being the first greensigned label	
	product of Kendrion	24,25,41
	A description of the members of the Executive Board and	
Management	the Executive Committee	9
5	The objectives of the work of the internal CSR Board of	
Objectives	Kendrion	13
	An overview of the locations of Kendrion and how Kendrion	
Organisational structure	is managed and supervised	8
	A description of the approach of Kendrion regarding the use	
Rare earth metals	of permanent magnets in its products	17,18
	The discussions Kendrion organises with various	,.0
	stakeholders with the aim to receive feedback on the CSR	
Stakeholders dialogue	efforts of Kendrion	14,15
		1,15

	A description of the members of the Supervisory Board of	
Supervision	Kendrion, as well as its roles and responsibilities	10
	The code of conduct reflecting the UN Global Compact	
Supplier Code of Conduct	principles, which Kendrion requests its suppliers to sign	16
	An overview of the CSR and sustainability activities of	
Supply chain (management)	Kendrion in its value chain	16,17
	The worldwide megatrends in the are of sustainability which	
	formed the basis for the CSR strategy and key issues of	
Sustainability megatrends	Kendrion	11
	Kendrion's products that help customers to increase safety	
Sustainable products	or to reduce emissions and fuel consumption	40,41
Taxes	Description of the fair tax policy of Kendrion	45
	The global network initiative in support of ten principles	
	encompassing human rights, labour standards, environment	
UN Global Compact	and sound business practices	37
	A description of the policy and activities of Kendrion	
Waste	regarding waste and recycling	19