

KENDRION (DONAUESCHINGEN/ENGELSWIES) GMBH

**EU Customer and Vendor
Data Protection Notice**

Date: June 2018

Introduction and scope

The Kendrion (Donaueschingen/Engelswies) GmbH is committed to process personal data responsibly and in compliance with the applicable data protection laws in all countries in which the company operates. Please refer to the Kendrion (Donaueschingen/Engelswies) GmbH General Data Protection Policy for more information on definitions, our overall data protection principles and our approach to data protection compliance.

This European Union ("EU") Customer/Vendor Data Protection Notice (the "Notice") describes the types of personal data the Kendrion (Donaueschingen/Engelswies) GmbH collects, how the Kendrion (Donaueschingen/Engelswies) GmbH uses that personal data, with whom the Kendrion (Donaueschingen/Engelswies) GmbH shares your personal data, and the rights you, as a data subject, have regarding the Kendrion (Donaueschingen/Engelswies) GmbH use of the personal data. This notice also describes the measures the Kendrion (Donaueschingen/Engelswies) GmbH takes to protect the security of the data and how you can contact us about our data protection practices.

Contact details of the Data Controllers

The Kendrion (Donaueschingen/Engelswies) GmbH is responsible for the collection and use of your personal data (the Data Controllers) in your home country for the purposes described in this notice.

Kendrion (Donaueschingen/Engelswies) GmbH

Industrial Magnetic Systems
August-Fischbach-Strasse 1
78166 Donaueschingen
Telefon: +49 - (0)771 - 8009.0
E-Mail: sales-ims@kendrion.com

Contact details of the Data Protection Manager

A Data Protection Officer ("DPO") is designated. If required by local law requirements a a Data Protection Officer ("DPO") may be appointed in a specific country.

Both are involved in all issues related to the protection of your personal data. In particular, they are in charge of monitoring and ensuring compliance with this notice and the applicable data protection laws. They will also provide advice on data protection matters upon request.

For any clarification or additional information you may need in order to fully understand this Notice, please contact

Data Protection Manager

Kendrion N.V.
Yvonne Wiersma
Utrechtseweg 33
3704 HA ZEIST
Netherlands
Tel.: +31 (0)30 699 7250
Email: dataprotection(@)kendrion.com

Data Protection Officer

Deutsche Datenschutzkanzlei (German data privacy chancery)

Tel.: +49 (0) 7542 / 949 21 00

Email: dataprotection.de(@)kendrion.com

Purposes of data processing and legal basis

The Kendrion (Donaueschingen/Engelswies) GmbH processes personal data in accordance with applicable data protection laws and regulations and only for limited, explicit and legitimate purposes. The Kendrion (Donaueschingen/Engelswies) GmbH will not use personal data for any purpose that is incompatible with the original purpose for which it was collected unless you provide your prior explicit consent for further use.

Personal data relating to customers/vendors may be processed for the purposes of:

- Managing commercial relationships with current and potential clients;
- Managing commercial relationships with current and potential suppliers and vendors;
- Carrying out promotional operations;
- Conducting statistical surveys and marketing studies, etc.

The Kendrion (Donaueschingen/Engelswies) GmbH ensures that our internal governance procedures clearly specify the reasons behind decisions to use personal data for alternative processing purposes. Prior to using your personal data for a purpose other than the one for which it was initially collected, you will be informed about such new purpose.

Categories of personal data processed

The provision of personal data is a requirement necessary to enter into a contract with the Kendrion (Donaueschingen/Engelswies) GmbH or a requirement by law or regulation for the Kendrion (Donaueschingen/Engelswies) GmbH to administer your customer/vendor relationship. The personal data processed is limited to the data necessary for carrying out the purpose for which such personal data is collected.

Personal data processed includes the following:

- Personal data (name, date of birth, nationality, occupation / industry and comparable data)
- Contact details (address, e-mail address, telephone number and comparable data)
- Business information (such as name of organization, department and job title);
- Contractual information (such as date of agreement, type of commercial relationship, etc.).

The Kendrion (Donaueschingen/Engelswies) GmbH will not collect personal data if such collection is prohibited under the applicable data protection laws.

In no case will personal data revealing religious beliefs, racial or ethnic origin, political opinions, philosophical beliefs, trade union membership or concerning sex life be processed in the customer/vendor context.

The Kendrion (Donaueschingen/Engelswies) GmbH will maintain personal data in a manner that ensures it is accurate, complete and up-to-date.

Data Security

The Kendrion (Donaueschingen/Engelswies) GmbH has implemented appropriate technical and organizational measures to ensure a level of security appropriate to the risk, such risk analysis includes an analysis of the risk of compromising the rights of the data subject, costs of implementation, and the nature, scope, context and purposes for data processing.

The measures include

- (i) encryption of personal data where applicable/appropriate;
- (ii) the ability to ensure the ongoing confidentiality, integrity, availability and resilience of Processing systems and services;
- (iii) the ability to restore the availability and access to personal data in a timely manner in the event of a physical or technical incident; and
- (iv) a process for regularly testing, assessing and evaluating the effectiveness of technical and organizational measures for ensuring the security of the processing.

Recipients of personal data

The Kendrion (Donaueschingen/Engelswies) GmbH will only grant access to personal data on a need-to-know basis, and such access will be limited to the personal data that is necessary to perform the function for which such access is granted.

Authorization to access personal data will always be linked to the function so that no authorization will be extended to access personal data on a personal basis. Service providers will only receive personal data according to the purposes of the service agreement with the Company.

International data transfers

International data transfers refer to transfers of personal data outside of the European Economic Area ("EEA"). The international footprint of the Kendrion (Donaueschingen/Engelswies) GmbH involves the transfer of personal data to and from other group companies or third parties, which may be located outside the EEA, including the United States of America. The Kendrion (Donaueschingen/Engelswies) GmbH will ensure that when personal data is transferred to countries that have different standards of data protection, appropriate safeguards to adequately protect the personal data are implemented to secure such data transfers in compliance with applicable data protection laws. The Kendrion (Donaueschingen/Engelswies) GmbH has implemented Data Transfer agreements based on EU model clauses to cover international data transfers and a copy of these agreements can be obtained by contacting the DPO.

Retention of personal data

The Kendrion (Donaueschingen/Engelswies) GmbH will not retain your Personal data for longer than is allowed under the applicable data protection laws and regulations or for longer that is justified for the purposes for which it was originally collected or otherwise processed, subject to applicable local retention requirements.

Data Protection rights

Under applicable data protection laws, you will benefit from the following rights. You can exercise these rights at any time by contacting the DPO, where applicable:

- Right to access to, rectification and erasure of personal information;
- Right to restriction of processing and to object to processing;
- Right of data portability to the extent applicable;
- Right to withdraw consent where the processing is based on consent; and
- Right to lodge a complaint with the supervisory authority.

Notice compliance and contact information

Monitoring and ensuring compliance of the personal data processing within the Kendrion (Donaueschingen/Engelswies) GmbH with this notice and applicable data protection laws and regulations is the responsibility of the DPO, where applicable.

You may contact the DPO with regard to any issue related to processing of your personal data and to exercise your rights as mentioned above.

Miscellaneous

This notice will be effective as of 15 June 2018 and will be applicable to the Kendrion (Donaueschingen/Engelswies) GmbH.

This notice may be revised and amended from time to time and appropriate notice about any amendments will be given.

The Kendrion (Donaueschingen/Engelswies) GmbH is allowed to adapt the text of this notice only in order to be compliant with local legislation by means of an addendum attached to this notice. In case of any discrepancies between this notice and a specific local addendum made in accordance with local law, the terms of the latter will prevail.